

# STATE BUDGET

## 2023-24

**PETER MALINAUSKAS MP**  
PREMIER

**STEPHEN MULLIGHAN MP**  
TREASURER

**KATRINE HILDYARD MP**  
MINISTER FOR WOMEN AND  
THE PREVENTION OF DOMESTIC VIOLENCE

### SA STATE BUDGET WOMEN'S STATEMENT

The 2023/24 Malinauskas Labor State Budget includes a Women's Statement as Government and community work together to promote safety, wellbeing and equality for women and girls.

The Statement is part of a whole of government effort to improve the outcomes of women and embed gender equality considerations across all areas of government business.

In South Australia women and girls make up **51 per cent of the population**, and **30.8 per cent of women** put in more than **14 hours of domestic work** every week **in addition to a full-time job**.

Out of all South Australian incorporated enterprises with employees, **29.2 per cent are owned/managed by women**, and the gender pay gap in the State is **7.4 per cent** (just over half the national average).

South Australian women's participation in the workforce remains lower than men's, particularly in management positions and women continue to retire with less superannuation.

Women make up **58 per cent** of executives in South Australia's State Government, **48.6 per cent** of the Government's Board Members, and **30.2 per cent** of the State's apprentices and trainees.

#### Quotes attributable to Peter Malinauskas

*Whether it's investing in the early years, creating more opportunities in the workforce, or ensuring there's enough seats at the table – we are investing in policy and programs that improve outcomes for women and girls across South Australia.*

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*We are committed to ensure at least 50 per cent of members on Government Boards are women – because we know this will not only improve outcomes for women, but for our State overall.*

### **Quotes attributable to Stephen Mullighan**

*We are determined to tackle gender inequality and have a clear plan to do so – we know that an equal future benefits women and girls and indeed benefits all.*

*We are working towards a whole of government gender responsive budgeting approach to target inequality and improve outcomes for women and girls.*

### **Quotes attributable to Katrine Hildyard**

*Our Government is proudly implementing a comprehensive suite of legislative measures, policies and programs to empower women to equally, safely and actively participate in the life of our state.*

*We are implementing programs not just about creating more opportunities for women in our State, but to empower them to open their own doors.*

*The more we see women in leadership roles – in government, in business, in sport, in community – in this state, the more future generations will be inspired to follow in their footsteps and the stronger our state will be.*

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